

# Charitable Donations

An overview of our policy on donations to charity



We are a business in the construction industry which designs and provides heating, cooling, plumbing, lighting, power, ceilings, partitions, building safety and controls systems and communications networks for buildings throughout their life.

We provide the most extensive education opportunities for school leavers, graduates and senior staff of any business in our industry.

We have a program to learn how to become more environmentally sustainable, both in our own buildings and in our work for our clients.

Our charitable support is designed to reflect our business distinctives.

## **Energy and sustainability**

Registered charities which genuinely (and charitably) promote a sustainable future for our planet; we might benefit from their research, development and training.

## **Education**

Registered charities which enable excluded people in our society to develop construction skills; or charities which encourage learning in engineering or science; and particularly where our business, through our people, might extend or deepen our involvement with local communities.

## **Support for employees**

Employees who give their money and especially their time for registered charities – mainly by parallel or matching donations.

This reflects our respect for our peoples own generosity.

We especially welcome creative or innovative charities needing to establish themselves where our support can make a big difference.

To propose a charitable donation, or to comment on this policy, please write to [charitablegiving@ngbailey.co.uk](mailto:charitablegiving@ngbailey.co.uk)

